

Attachment M - Prevailing Wage Information

Chapter 30 MINIMUM WAGES

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[30.02. Determination of appropriate classifications and prevailing wage on county public works projects.](#)

30.02. Determination of appropriate classifications and prevailing wage on county public works projects.

- (1) Each contractor, subcontractor or agent performing work on a county project shall staff and pay its workforce the minimum wage according to the Prevailing Wage Rate Determination issued by the State of Wisconsin, Department of Workforce Development for Milwaukee County as modified in paragraph (2). Such wage rates shall be kept on file in the office of the county clerk and the department of public works.
- (2) Each employe of each contractor shall be paid according to the classification the employe is in as set forth in paragraph (1) above, and the wage paid shall be the minimum prevailing wage, expressed as the sum of a minimum hourly based wage rate and minimum hourly fringe benefits, as set forth in the Prevailing Wage Rate Determination issued by the State of Wisconsin Department of Workforce Development for Milwaukee County. For Milwaukee County projects, the prevailing wage rate determination is modified to include all truck drivers who deliver mineral or non-mineral aggregate materials such as sand, gravel, stone, slag, clay, topsoil, fill dirt, boulders, mixed earth, or similar material or who deliver concrete, ready-mix, asphalt and macadam to a public works project. All such truck drivers shall be treated as though they were drivers delivering material covered by the prevailing wage rate determination. Such prevailing wages shall be in effect for each such employe from the date of the filing of the schedule.
- (3) All contractors and subcontractors on a county project shall include with their requests for payment the hourly wages due each employe, by name and appropriate job classification, as determined in paragraph (1) and (2) above.
- (4) All contractors and subcontractors on any such public works shall be deemed to have notice of the current prevailing wage rate determination as set forth in paragraph (1) above.
- (5) Regardless of the date on which certain and specific minimum wage sums become due and owing based upon the current prevailing wage rate determination in paragraph (1), contractors and subcontractors shall be obliged to pay particular sums of the minimum wage as such particular sums become due according to the current prevailing wage rate determination and any future increases under paragraph (1).

**Department of Workforce Development
Final Determination
Annual Prevailing Wage Rate Survey Data
MILWAUKEE COUNTY
Compiled by the State of Wisconsin
For All Public Works Projects, Except State Highways
Effective January 1st, 2014
01/09/2014 11:22:47 AM**

Total Rows Found = 252

BUILDING OR HEAVY CONSTRUCTION					Change		
<p>Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.</p>							
SKILLED TRADES				HBR	FB's	Total	Date
101	Acoustic Ceiling Tile Installer	\$33.68	\$19.81	\$53.49			
	Future Note: Add \$1.25/hr on 6/2/2014.						
102	Boilermaker	\$31.91	\$26.47	\$58.38			
103	Bricklayer, Blocklayer or Stonemason	\$35.37	\$18.00	\$53.37			
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
104	Cabinet Installer	\$30.48	\$15.90	\$46.38			
105	Carpenter	\$33.68	\$19.81	\$53.49			
	Future Note: Add \$1.25/hr on 6/2/2014.						
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
106	Carpet Layer or Soft Floor Coverer	\$32.93	\$19.71	\$52.64			
107	Cement Finisher	\$32.07	\$17.53	\$49.60			
108	Drywall Taper or Finisher	\$29.87	\$19.99	\$49.86			
109	Electrician	\$32.82	\$22.61	\$55.43			
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
110	Elevator Constructor	\$43.21	\$26.06	\$69.27			
111	Fence Erector	\$16.00	\$3.33	\$19.33			
112	Fire Sprinkler Fitter	\$38.50	\$19.65	\$58.15			
113	Glazier	\$34.19	\$18.25	\$52.44			

114	Heat or Frost Insulator	\$33.68	\$24.31	\$57.99	
115	Insulator (Batt or Blown)	\$15.00	\$9.50	\$24.50	
116	Ironworker	\$30.52	\$23.47	\$53.99	
	Future Note: Add \$.80/hr on 6/1/2014.				
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
117	Lather	\$32.93	\$19.81	\$52.74	
118	Line Constructor (Electrical)	\$38.25	\$17.63	\$55.88	
119	Marble Finisher	\$26.89	\$19.18	\$46.07	
120	Marble Mason	\$35.80	\$16.87	\$52.67	
121	Metal Building Erector	\$22.05	\$8.08	\$30.13	
122	Millwright	\$28.53	\$24.98	\$53.51	
123	Overhead Door Installer	\$20.95	\$4.94	\$25.89	
124	Painter	\$29.52	\$18.84	\$48.36	
125	Pavement Marking Operator	\$30.00	\$0.00	\$30.00	
126	Piledriver	\$29.56	\$25.71	\$55.27	
	Premium Note: Add \$.65/hr for Piledriver Loftsman; Add \$.75/hr for Sheet Piling Loftsman. DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
127	Pipeline Fuser or Welder (Gas or Utility)	\$31.82	\$19.74	\$51.56	
129	Plasterer	\$31.56	\$18.18	\$49.74	
130	Plumber	\$37.97	\$17.30	\$55.27	
132	Refrigeration Mechanic	\$39.26	\$19.30	\$58.56	
133	Roofer or Waterproofer	\$29.40	\$17.05	\$46.45	
134	Sheet Metal Worker	\$36.17	\$18.04	\$54.21	
135	Steamfitter	\$39.76	\$21.09	\$60.85	
	Future Note: Add \$1.70/hr on 6/1/2014.				
137	Teledata Technician or Installer	\$24.89	\$17.15	\$42.04	
	Future Note: Add \$.85/hr on 6/1/2014; Add \$.86/hr on 6/1/2015.				
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
138	Temperature Control Installer	\$17.39	\$4.18	\$21.57	
139	Terrazzo Finisher	\$26.89	\$19.18	\$46.07	
140	Terrazzo Mechanic	\$30.20	\$18.42	\$48.62	
141	Tile Finisher	\$23.85	\$17.18	\$41.03	
142	Tile Setter	\$29.45	\$16.30	\$45.75	
143	Tuckpointer, Caulker or Cleaner	\$34.57	\$16.42	\$50.99	
144	Underwater Diver (Except on Great Lakes)	\$34.48	\$15.90	\$50.38	
146	Well Driller or Pump Installer	\$25.32	\$15.65	\$40.97	
147	Siding Installer	\$25.92	\$18.04	\$43.96	
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	\$29.16	\$14.34	\$43.50	
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	\$30.60	\$14.86	\$45.46	
152	Heavy Truck Driver - ELECTRICAL LINE	\$26.78	\$13.63	\$40.41	

CONSTRUCTION ONLY					
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$24.86	\$12.97	\$37.83	
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	\$28.74	\$17.27	\$46.01	
					Change
TRUCK DRIVERS		HBR	FB's	Total	Date
201	Single Axle or Two Axle	\$33.82	\$17.60	\$51.42	
203	Three or More Axle	\$18.50	\$18.42	\$36.92	
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	\$28.32	\$16.11	\$44.43	01/05/2014
205	Pavement Marking Vehicle	\$18.50	\$18.42	\$36.92	
207	Truck Mechanic	\$18.50	\$18.42	\$36.92	
					Change
LABORERS		HBR	FB's	Total	Date
301	General Laborer	\$28.31	\$16.62	\$44.93	01/05/2014
	Premium Note: Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.				
302	Asbestos Abatement Worker	\$19.00	\$0.00	\$19.00	
303	Landscaper	\$14.28	\$8.24	\$22.52	
310	Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	\$19.78	\$17.04	\$36.82	
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	\$17.71	\$16.01	\$33.72	
	Premium Note: DOT PREMIUMS: Pay two times the hourly basic rate on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.				
314	Railroad Track Laborer	\$13.50	\$4.06	\$17.56	
315	Final Construction Clean-Up Worker	\$28.31	\$16.62	\$44.93	
					Change
HEAVY EQUIPMENT OPERATORS: SITE PREPARATION, UTILITY, OR LANDSCAPING WORK ONLY		HBR	FB's	Total	Date
501	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Bor...	\$34.07	\$18.10	\$52.17	01/05/2014
	Future Note: Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016.				
502	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry E...	\$34.07	\$18.10	\$52.17	01/05/2014
	Future Note: Add \$1.00/hour 6/2/2014; Add \$1.50/hour 6/1/2015; Add \$1.60/hour 5/30/2016.				
503	Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 ...	\$30.82	\$18.96	\$49.78	01/05/2014
504	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	\$38.80	\$18.98	\$57.78	01/05/2014

505	Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge E...	\$38.80	\$18.98	\$57.78	01/05/2014
506	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Crane...	\$34.50	\$18.98	\$53.48	01/05/2014
507	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Opera...	\$34.50	\$18.98	\$53.48	01/05/2014
					Change
HEAVY EQUIPMENT OPERATORS: EXCLUDING SITE PREPARATION, UTILITY, PAVING, OR LANDSCAPING WORK		HBR	FB's	Total	Date
508	Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachm...	\$40.36	\$19.15	\$59.51	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
Premium Note: Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.					
509	Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizon...	\$39.86	\$19.15	\$59.01	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
Premium Note: Crane Operators with CCO certification add \$.50/hr.					
510	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lb...	\$39.36	\$19.15	\$58.51	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
Premium Note: Crane Operators with CCO certification add \$.50/hr.					
511	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Ove...	\$38.67	\$19.15	\$57.82	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
512	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft ...	\$31.64	\$19.15	\$50.79	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
513	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &...	\$31.64	\$19.15	\$50.79	01/05/2014
Future Note: Add \$1.25/hr on 6/1/2014; Add \$1.55/hr on 6/1/2015.					
514	Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).	\$36.34	\$21.14	\$57.48	01/05/2014
515	Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).	\$33.26	\$18.55	\$51.81	01/05/2014
Future Note: Add \$1.60/hr on 06/01/2014; Add \$1.65/hr on 06/01/2015					
516	Fiber Optic Cable Equipment	\$27.89	\$17.20	\$45.09	01/05/2014

Future Note: Add \$1.75/hr on 02/01/2014.							
SEWER, WATER OR TUNNEL CONSTRUCTION							
Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).							
					Change		
SKILLED TRADES				HBR	FB's	Total	Date
103	Bricklayer, Blocklayer or Stonemason			\$35.10	\$18.40	\$53.50	
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
105	Carpenter			\$33.68	\$19.81	\$53.49	
	Future Note: Add \$1.25/hr on 6/2/2014.						
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
107	Cement Finisher			\$33.51	\$16.13	\$49.64	
	Future Note: Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.						
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.						
109	Electrician			\$32.82	\$22.61	\$55.43	
	Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.						
111	Fence Erector			\$16.00	\$3.33	\$19.33	
116	Ironworker			\$31.25	\$19.46	\$50.71	
118	Line Constructor (Electrical)			\$38.25	\$17.63	\$55.88	
125	Pavement Marking Operator			\$16.00	\$7.35	\$23.35	
126	Piledriver			\$30.98	\$15.90	\$46.88	
130	Plumber			\$33.75	\$14.07	\$47.82	
135	Steamfitter			\$37.76	\$19.99	\$57.75	
137	Teledata Technician or Installer			\$24.75	\$16.08	\$40.83	
143	Tuckpointer, Caulker or Cleaner			\$34.57	\$16.42	\$50.99	
144	Underwater Diver (Except on Great Lakes)			\$38.80	\$18.98	\$57.78	
146	Well Driller or Pump Installer			\$25.32	\$15.65	\$40.97	
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY			\$29.16	\$14.34	\$43.50	
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY			\$30.60	\$14.86	\$45.46	
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY			\$26.78	\$13.63	\$40.41	

153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$24.86	\$12.97	\$37.83	
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	\$21.04	\$11.74	\$32.78	
					Change
TRUCK DRIVERS		HBR	FB's	Total	Date
201	Single Axle or Two Axle	\$30.00	\$15.00	\$45.00	
203	Three or More Axle	\$16.00	\$7.35	\$23.35	
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	\$32.89	\$18.96	\$51.85	01/05/2014
205	Pavement Marking Vehicle	\$16.00	\$7.35	\$23.35	
207	Truck Mechanic	\$16.00	\$7.35	\$23.35	
					Change
LABORERS		HBR	FB's	Total	Date
301	General Laborer	\$28.84	\$17.12	\$45.96	01/05/2014
	Premium Note: Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.				
303	Landscaper	\$25.28	\$11.46	\$36.74	
304	Flagperson or Traffic Control Person	\$17.41	\$10.10	\$27.51	
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	\$17.69	\$15.50	\$33.19	
314	Railroad Track Laborer	\$13.50	\$4.06	\$17.56	
					Change
HEAVY EQUIPMENT OPERATORS: SEWER, WATER OR TUNNEL CONSTRUCTION		HBR	FB's	Total	Date
521	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, To...	\$36.84	\$19.45	\$56.29	01/05/2014
	Future Note: Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.				
	Premium Note: Add \$.25/hr for operating tower crane.				
522	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lb...	\$36.06	\$19.45	\$55.51	01/05/2014
	Future Note: Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.				
	Premium Note: Add \$.25/hr for operating tower crane.				
523	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal o...	\$35.11	\$19.45	\$54.56	01/05/2014
	Future Note: Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.				
	Premium Note: Add \$.25/hr for operating tower crane.				
524	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft ...	\$35.11	\$19.45	\$54.56	01/05/2014
	Future Note: Add \$1.05/hr on 6/2/2014; Add \$1.55/hr on 6/1/2015.				
	Premium Note: Add \$.25/hr for operating tower crane.				

525	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &...	\$30.19	\$20.94	\$51.13	01/05/2014
526	Boiler (Temporary Heat); Forklift; Greaser; Oiler.	\$30.44	\$19.10	\$49.54	01/05/2014
527	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	\$38.80	\$18.98	\$57.78	01/05/2014
528	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge ...	\$38.80	\$18.98	\$57.78	01/05/2014
529	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Crane...	\$34.50	\$18.98	\$53.48	01/05/2014
530	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operat...	\$34.50	\$18.98	\$53.48	01/05/2014
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION					
Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).					
					Change
SKILLED TRADES		HBR	FB's	Total	Date
103	Bricklayer, Blocklayer or Stonemason	\$35.80	\$16.87	\$52.67	
105	Carpenter	\$33.68	\$19.81	\$53.49	
Future Note: Add \$1.25/hr on 6/2/2014.					
Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.					
107	Cement Finisher	\$31.56	\$18.53	\$50.09	
Future Note: Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.					
Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.					
109	Electrician	\$32.82	\$22.61	\$55.43	
Premium Note: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.					
111	Fence Erector	\$16.00	\$3.33	\$19.33	
116	Ironworker	\$30.51	\$23.23	\$53.74	
118	Line Constructor (Electrical)	\$38.25	\$17.63	\$55.88	
124	Painter	\$21.87	\$11.37	\$33.24	
125	Pavement Marking Operator	\$30.00	\$0.00	\$30.00	
126	Piledriver	\$27.67	\$25.64	\$53.31	

133	Roofer or Waterproofer	\$29.40	\$15.55	\$44.95	
137	Teledata Technician or Installer	\$24.75	\$16.08	\$40.83	
143	Tuckpointer, Caulker or Cleaner	\$34.57	\$16.42	\$50.99	
144	Underwater Diver (Except on Great Lakes)	\$34.48	\$15.90	\$50.38	
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	\$34.43	\$15.24	\$49.67	
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	\$30.60	\$15.07	\$45.67	
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$26.78	\$13.58	\$40.36	
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$24.86	\$12.97	\$37.83	
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	\$21.04	\$11.74	\$32.78	
					Change
TRUCK DRIVERS		HBR	FB's	Total	Date
201	Single Axle or Two Axle	\$34.22	\$19.90	\$54.12	
203	Three or More Axle	\$25.24	\$15.20	\$40.44	
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	\$29.27	\$20.40	\$49.67	01/05/2014
Future Note: Add \$1.75/hr on 6/1/14; Add \$1.25/hr on 6/1/15; Add \$1.30/hr on 6/1/16; Add \$1.25/hr on 6/1/17.					
Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .					
205	Pavement Marking Vehicle	\$25.24	\$15.20	\$40.44	
206	Shadow or Pilot Vehicle	\$34.22	\$19.90	\$54.12	
207	Truck Mechanic	\$25.24	\$15.20	\$40.44	
					Change
LABORERS		HBR	FB's	Total	Date
301	General Laborer	\$26.06	\$19.43	\$45.49	01/05/2014
Future Note: Add \$1.60/hr on 6/1/2014.					
Premium Note: Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).					
302	Asbestos Abatement Worker	\$19.00	\$0.00	\$19.00	
303	Landscaper	\$26.06	\$19.43	\$45.49	
Future Note: Add \$1.60/hr on 6/1/14.					
Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday,					

	New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).				
304	Flagperson or Traffic Control Person	\$22.55	\$19.43	\$41.98	
	Future Note: Add \$1.60/hr on 6/1/2014.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.				
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	\$17.69	\$15.50	\$33.19	
314	Railroad Track Laborer	\$13.50	\$4.06	\$17.56	
					Change
HEAVY EQUIPMENT OPERATORS: AIRPORT, PAVEMENT, OR STATE HIGHWAY CONSTRUCTION		HBR	FB's	Total	Date
531	Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or...	\$36.72	\$20.40	\$57.12	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
532	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, To...	\$36.22	\$20.40	\$56.62	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
533	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Sca...	\$35.72	\$20.40	\$56.12	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
534	Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, ...	\$35.46	\$20.40	\$55.86	01/05/2014

	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
535	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &...	\$35.17	\$20.40	\$55.57	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
536	Fiber Optic Cable Equipment.	\$26.69	\$16.65	\$43.34	01/05/2014
537	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	\$38.80	\$18.98	\$57.78	01/05/2014
538	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge E...	\$38.80	\$18.98	\$57.78	01/05/2014
539	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Crane...	\$34.50	\$18.98	\$53.48	01/05/2014
540	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operat...	\$34.50	\$18.98	\$53.48	01/05/2014
LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION					
Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).					
					Change
SKILLED TRADES		HBR	FB's	Total	Date
103	Bricklayer, Blocklayer or Stonemason	\$35.80	\$16.87	\$52.67	
105	Carpenter	\$32.93	\$19.99	\$52.92	
107	Cement Finisher	\$30.09	\$17.53	\$47.62	
109	Electrician	\$31.27	\$22.81	\$54.08	
111	Fence Erector	\$16.00	\$3.33	\$19.33	
116	Ironworker	\$30.51	\$22.97	\$53.48	
118	Line Constructor (Electrical)	\$38.25	\$17.63	\$55.88	
124	Painter	\$29.52	\$18.84	\$48.36	
125	Pavement Marking Operator	\$30.00	\$0.00	\$30.00	
126	Piledriver	\$29.06	\$25.46	\$54.52	
133	Roofer or Waterproofer	\$29.40	\$15.55	\$44.95	

137	Teledata Technician or Installer	\$24.75	\$16.08	\$40.83	
143	Tuckpointer, Caulker or Cleaner	\$34.57	\$16.42	\$50.99	
144	Underwater Diver (Except on Great Lakes)	\$38.80	\$18.98	\$57.78	
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	\$34.43	\$15.24	\$49.67	
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	\$30.60	\$14.86	\$45.46	
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$26.78	\$13.63	\$40.41	
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	\$24.86	\$12.97	\$37.83	
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	\$21.04	\$11.74	\$32.78	
					Change
TRUCK DRIVERS		HBR	FB's	Total	Date
201	Single Axle or Two Axle	\$30.00	\$15.00	\$45.00	
203	Three or More Axle	\$18.00	\$0.00	\$18.00	
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	\$32.89	\$18.96	\$51.85	01/05/2014
205	Pavement Marking Vehicle	\$18.00	\$0.00	\$18.00	
206	Shadow or Pilot Vehicle	\$30.00	\$15.00	\$45.00	
207	Truck Mechanic	\$18.00	\$0.00	\$18.00	
					Change
LABORERS		HBR	FB's	Total	Date
301	General Laborer	\$23.07	\$18.07	\$41.14	01/05/2014
303	Landscaper	\$29.04	\$14.63	\$43.67	
Future Note: Add \$1.60/hr on 6/1/14.					
Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).					
304	Flagperson or Traffic Control Person	\$17.41	\$10.10	\$27.51	
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	\$17.69	\$15.50	\$33.19	
314	Railroad Track Laborer	\$13.50	\$4.06	\$17.56	
					Change
HEAVY EQUIPMENT OPERATORS: CONCRETE PAVEMENT OR BRIDGE WORK ONLY		HBR	FB's	Total	Date
541	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity ...	\$36.72	\$20.40	\$57.12	01/05/2014
Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.					
Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details					

	about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
542	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, To...	\$36.22	\$20.40	\$56.62	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
543	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Automatic Subgrader (Concret...	\$35.72	\$20.40	\$56.12	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
544	Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tract...	\$33.96	\$19.79	\$53.75	01/05/2014
545	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Con...	\$30.32	\$18.46	\$48.78	01/05/2014
546	Fiber Optic Cable Equipment.	\$26.69	\$16.65	\$43.34	01/05/2014
547	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	\$38.80	\$18.98	\$57.78	01/05/2014
548	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge E...	\$38.80	\$18.98	\$57.78	01/05/2014
549	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Crane...	\$34.50	\$18.98	\$53.48	01/05/2014
550	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operat...	\$34.50	\$18.98	\$53.48	01/05/2014
					Change
HEAVY EQUIPMENT OPERATORS: ASPHALT PAVEMENT OR OTHER WORK		HBR	FB's	Total	Date
551	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity ...	\$39.16	\$19.10	\$58.26	01/05/2014
552	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, To...	\$36.22	\$20.40	\$56.62	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &				

	Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
553	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Sc...	\$33.67	\$19.55	\$53.22	01/05/2014
554	Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment)...	\$33.67	\$19.55	\$53.22	01/05/2014
555	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical &...	\$35.17	\$20.40	\$55.57	01/05/2014
	Future Note: Add \$1.75/hr on 6/1/2014; Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.				
	Premium Note: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT's website for details about the applicability of this night work premium at: http://roadwaystandards.dot.wi.gov/hcci/labor-wages-eeo/index.shtm .				
556	Fiber Optic Cable Equipment.	\$26.69	\$16.65	\$43.34	01/05/2014
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION					
Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.					
					Change
SKILLED TRADES		HBR	FB's	Total	Date
101	Acoustic Ceiling Tile Installer	\$33.68	\$19.81	\$53.49	
	Future Note: Add \$1.25/hr on 6/2/2014.				
102	Boilermaker	\$26.00	\$4.73	\$30.73	
103	Bricklayer, Blocklayer or Stonemason	\$23.74	\$8.31	\$32.05	
104	Cabinet Installer	\$25.00	\$0.00	\$25.00	
105	Carpenter	\$21.00	\$15.34	\$36.34	
106	Carpet Layer or Soft Floor Coverer	\$13.00	\$0.00	\$13.00	
107	Cement Finisher	\$23.50	\$13.19	\$36.69	
108	Drywall Taper or Finisher	\$25.00	\$5.00	\$30.00	
109	Electrician	\$25.00	\$2.43	\$27.43	
110	Elevator Constructor	\$43.21	\$26.06	\$69.27	
111	Fence Erector	\$18.00	\$1.38	\$19.38	
112	Fire Sprinkler Fitter	\$52.82	\$5.54	\$58.36	
113	Glazier	\$37.13	\$12.29	\$49.42	
114	Heat or Frost Insulator	\$30.00	\$0.00	\$30.00	

115	Insulator (Batt or Blown)	\$17.00	\$0.50	\$17.50	
116	Ironworker	\$31.25	\$19.46	\$50.71	
117	Lather	\$21.00	\$15.34	\$36.34	
119	Marble Finisher	\$26.89	\$19.18	\$46.07	
120	Marble Mason	\$23.74	\$8.31	\$32.05	
121	Metal Building Erector	\$17.00	\$3.82	\$20.82	
123	Overhead Door Installer	\$19.00	\$0.13	\$19.13	
124	Painter	\$29.52	\$2.52	\$32.04	
125	Pavement Marking Operator	\$30.00	\$0.00	\$30.00	
129	Plasterer	\$22.00	\$0.00	\$22.00	
130	Plumber	\$37.97	\$19.84	\$57.81	
132	Refrigeration Mechanic	\$19.75	\$8.83	\$28.58	
133	Roofer or Waterproofer	\$29.40	\$16.35	\$45.75	
134	Sheet Metal Worker	\$25.92	\$13.12	\$39.04	
135	Steamfitter	\$31.72	\$16.10	\$47.82	
137	Teledata Technician or Installer	\$24.75	\$10.87	\$35.62	
138	Temperature Control Installer	\$18.00	\$0.50	\$18.50	
139	Terrazzo Finisher	\$26.89	\$19.18	\$46.07	
140	Terrazzo Mechanic	\$30.20	\$18.42	\$48.62	
141	Tile Finisher	\$23.77	\$16.50	\$40.27	
142	Tile Setter	\$30.00	\$0.00	\$30.00	
143	Tuckpointer, Caulker or Cleaner	\$28.00	\$0.00	\$28.00	
146	Well Driller or Pump Installer	\$27.60	\$0.00	\$27.60	
147	Siding Installer	\$16.00	\$0.62	\$16.62	
					Change
TRUCK DRIVERS		HBR	FB's	Total	Date
201	Single Axle or Two Axle	\$17.25	\$4.56	\$21.81	
203	Three or More Axle	\$23.17	\$13.32	\$36.49	
205	Pavement Marking Vehicle	\$23.17	\$13.32	\$36.49	
207	Truck Mechanic	\$19.00	\$1.85	\$20.85	
					Change
LABORERS		HBR	FB's	Total	Date
301	General Laborer	\$18.00	\$10.64	\$28.64	01/05/2014
302	Asbestos Abatement Worker	\$17.00	\$3.86	\$20.86	
303	Landscaper	\$14.20	\$1.37	\$15.57	
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	\$17.69	\$15.50	\$33.19	
315	Final Construction Clean-Up Worker	\$28.32	\$16.11	\$44.43	
					Change
HEAVY EQUIPMENT OPERATORS: RESIDENTIAL OR AGRICULTURAL CONSTRUCTION		HBR	FB's	Total	Date
557	Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); ...	\$22.00	\$6.89	\$28.89	01/05/2014
558	Air Compressor (&/or 400 CFM or Over); Air,	\$16.15	\$1.93	\$18.08	01/05/2014

	Electric or Hydraulic Jacking System; Backfiller; Belin...				
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